



SHAFTESBURY ENTERPRISE

PARTNERSHIPS WITH PRIMARY SCHOOLS,
SECONDARY SCHOOLS AND THE LOCAL COMMUNITY

ANNUAL REPORT 2019



HARROW
SCHOOL

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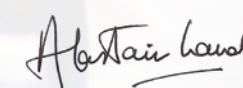
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FROM THE HEAD MASTER AND DIRECTOR OF SHAFTESBURY ENTERPRISE

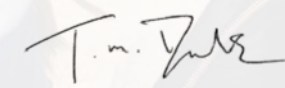
As Harrow approaches the 450th anniversary of its foundation, we reflect with both pride and humility on the charitable aims of its founder, John Lyon, and his courageous belief in a good education for all. To this end, today we work hard to achieve excellent outcomes, not just for Harrovians but also for young people who live in our community: a local fellowship.

Shaftesbury Enterprise encompasses all of Harrow's philanthropic, charitable, outreach and partnership work. Through this initiative, the School engages purposefully with educational projects designed in collaboration with partner schools. Together with our work with other local organisations, these make a significant impact in the borough and beyond. Developing partnership work is at the heart of Harrow's future. We benefit hugely from it reciprocally, with many Harrovians feeling that their commitment to Shaftesbury Enterprise is one of the most valuable they make.

This is the second year of the Shaftesbury Enterprise Annual Report. We hope it demonstrates significant development, and that it will also generate discussion and ideas. There is still plenty of opportunity to do more, as we seek to honour the intent of our Royal Charter.



Alastair Land
Head Master



Tim Dalton
Director of Shaftesbury Enterprise



ANTHONY ASHLEY-COOPER, 7TH EARL OF SHAFTESBURY (*THE HEAD MASTER'S 1813^s*)

Anthony Ashley-Cooper attended Harrow School from 1813 to 1816.

Lord Ashley, as he was known, entered Parliament in 1826 as MP for Woodstock, and later represented Dorchester, the county of Dorset, and Bath. He was a Tory, an admirer of Wellington (who appointed him to the India Board in 1828) and an opponent of parliamentary reform. He became a civil Lord of the Admiralty in Peel's first ministry and served as a member of the royal household from 1839 to 1841. Thereafter, Ashley did not hold government office again, preferring the independence of a backbencher.

Ashley's first philanthropic campaign became a life-long crusade to reform the appalling treatment of people with mental health problems, beginning with his support of the Madhouses Act of 1828. In 1833, he became the parliamentary leader of the Ten Hours Movement to regulate the working hours of children and young people: the result was a series of Factory Acts, enacted over the decades that followed. In 1840, he supported legislation to protect child chimney sweeps and he helped to establish the Climbing Boys Society. The 1842 Mines Act banned the employment of women and children underground. Ashley believed profoundly in the need to provide schools for poor and destitute children and, in 1844, he became president of the Ragged Schools Union (later known as the Shaftesbury Society). In 1848, he became a Commissioner of the Board of Health.

"The poor man's earl" died in October 1885, taking the sea air at Folkestone. His funeral was held in Westminster Abbey, accompanied by widespread public grief, and he was buried at Wimborne St Giles in Dorset. He is commemorated by a statue in Westminster Abbey, the Anteros monument in Piccadilly Circus — and at Harrow by a portrait in Speech Room and a tablet placed on the Church Hill wall of Old Schools in 1897.

250+ Harrovians regularly take part in Shaftesbury Enterprise.

They gave 8,000 hours to Shaftesbury Enterprise projects last year.

100+ members of staff at Harrow contribute to Shaftesbury Enterprise.

Last year they gave ~2,000 hours in co-ordinating, coaching, mentoring and other contributions.

17 members of staff at Harrow are governors at maintained schools.

SHAFTESBURY ENTERPRISE PROJECTS

Harrovians are invited to volunteer for the many and varied projects that we run in the local community.

Every boy is able to participate in some way, whether teaching or coaching primary-age pupils, partnering with secondary students, raising sponsorship money through fundraising events, providing companionship for elderly people, or working in charity shops or with disadvantaged groups.

PRIMARY SCHOOLS

Harrovians continue to support primary pupils through work in specific skills, subjects and special projects. These partnerships are mostly structured by house, with each house linked to an individual school. This has allowed relationships to deepen over time.

REGULAR PROJECT PARTNERS

- Grange Primary School
- Roxeth Primary School
- St Anselm’s Catholic Primary School
- St George’s Catholic Primary School
- St Jérôme Church of England Bilingual School
- Welldon Park Academy
- Vaughan Primary School
- Woodlands School

Between September 2018 and March 2019, over 700 hours were dedicated to our primary school partnerships.

250+ children from local primary schools came to Harrow for chemistry, music, historical tours, sport and other activities last year.

67 HARROVIANS TOOK PART IN READING PROJECTS WITH OVER 100 PRIMARY PUPILS.

READING
Reading schemes usually involve one-to-one sessions or group work on location at primary schools. This year, some groups visited Harrow’s Vaughan Library for their workshops too.

Harrovians work with pupils who find reading challenging, as well as with the highest achievers, to develop their skills. The chance to explore stories together and to watch older young people reading as role models is very motivating for the primary pupils.

‘The boys came in weekly to read with children and ask both comprehension and inference questions. They worked extremely well with all the children, who were always very pleased to read with the boys.’ Ms Marie Mulrooney, Key Stage 1 Leader and English Co-ordinator, St Anselm’s Catholic Primary School

‘Many children said they didn’t read at home and so this project ensured there was someone there to listen to them read, improving their reading skills set and comprehension skills.’ Henry Wilson (*Elmfield*), Year 12 Harrovian

‘It was a fantastic opportunity for the children to experience the cosiness, warmth and joy that comes from reading a good book, accompanied by a chocolate biscuit. The chance to engage with young people who value literature and culture is priceless.’ Zuzanna McClintock, Head of English, Grange Primary School

ETON FIVES

Over 30 Harrovians introduced Eton fives to over 150 Year 6 children from Roxeth and Vaughan Primary Schools.

“I was supervising the children playing fives and could see how much they were enjoying themselves. The Harrow boys that were coaching the children encouraged them so much. One of our children with autism spectrum disorder (who is not really into sport) came back chuffed with himself because he now believes he’s really good at that game. The boys had such a laugh with him and made him and all of the children feel so comfortable.”

Teacher
St Anselm’s Primary School

DRAMA

After 2018’s inaugural primary school tour, a group of Harrovians devised a second production to play during spring 2019 to audiences of children aged five to seven in the local area. This year’s production, *The Land of Nod*, was about following your dreams and the importance of a good night’s sleep. The show played on Wednesday afternoons to year-group audiences from St Jérôme Church of England Bilingual, Roxeth,

St Anselm’s, Welldon Park and Grange primary schools.

Harrow’s relationship with the Primary Shakespeare Company, which aims to raise attainment and achievement by engaging children practically with Shakespeare in performance, continued too. In June 2018, 150 children from Grange, Roxeth, St Anselm’s, Vaughan, Woodlands and Welldon Park primary schools performed *The Winter’s Tale* in the Ryan Theatre.

MATHEMATICS

Thirty-five boys took part in mathematics projects with primary pupils.

Harrovians visited local primary schools to run masterclasses that they had prepared for the schools’ top mathematicians, stretching their problem-solving and reasoning skills while also providing support.

All the children who took part in the project were working at an

accelerated level, and the Harrovians reported improvement in their own communication skills.

‘The project secured the second-highest average progress score of all the interventions we are running, so it’s obviously having an impact!’ Hannah Drakard, Deputy Headteacher, Grange Primary School (based on the results of tests taken in autumn and spring).

In addition, 24 Year 5 pupils from Roxeth and St Anselm’s primary schools attended mathematics workshops at Harrow, in which they learned about fractals, Pascal’s triangle, the golden ratio and Pythagoras. Even Harry Potter made an appearance!

CHEMISTRY

Forty-four Harrovians introduced Year 6 pupils from Roxeth and Vaughan primary schools to secondary-level experimental science techniques in Harrow’s Chemistry laboratories.

Each school took part in two different experiments over eight weeks: one investigating the heating of substances and the other separating mixtures. Both experiments introduced the concepts of physical and chemical reactions and their differences, and familiarised the pupils with laboratory equipment and safety guidelines.

At the end of each session, larger and more complicated experiments took place, such as fractionally distilling wine to make ethanol, which was then used to crown a Christmas pudding with blue-white flames.

The participating Harrovians reported improvements to their own skills in communicating with younger children and explaining concepts clearly.



“The vibrant nature of the experiments, combined with their seemingly “dangerous” aspect, definitely amazed and inspired the pupils, and showed them the exciting branch of chemistry and science in general, which they would never have experienced first-hand before.”

Edos Herwegh-Vonk (Newlands)
Year 10 Harrovian



HARROW FAMILY FIFTH FORM CONFERENCE

The Harrow Family Fifth Form Conference, which involves pupils from John Lyon School and the Harrow International Schools, developed its programme to include charitable project work with the local community this year.

Three groups of delegates planned and delivered an afternoon of events for around 60 primary school children at Harrow, with a carousel of sports, arts and drama activities. Two groups visited local care homes and provided entertainment such as games, a quiz and a concert.

WOODLANDS SCHOOL

Woodlands Primary School in Edgware is a maintained primary school for pupils aged three to 11 years who have a range of complex and profound learning difficulties. These include physical and mobility issues, and severe autism and developmental delay.

A group of ten boys from Newlands house visited Woodlands each week during the project cycle to support learning and play activities. Their presence also made local outings possible, as they provided one-to-one support. Walking to the park and using playground equipment, for example, helped improve the children's motor co-ordination.

'The boys treated the children with the respect they deserve and this was shown by the relationships that were formed with the children in early years. They were so helpful in developing the children's independence.'
Reception teacher, Woodlands School

“

'Working with Shaftesbury Enterprise isn't always easy - more often than not, you will be out of your comfort zone. For me, this came in the form of helping in a class of seven autistic boys at a special needs school. Simply making one of these children smile or witnessing them begin to show signs of communication brought a great sense of joy, not only to the children but to me as well. Through charging out of your comfort zone and volunteering with Shaftesbury Enterprise there is a significant opportunity to make a tangible difference, not only to whom you are helping but to your own perspectives too. The memories and skills you learn will be with you for life!'

Year 13 Harrovian

SECONDARY SCHOOLS AND YOUNG ADULTS

SCHOOLS WE WORK WITH

Acland Burghley School	Nower Hill High School
Alperton Community School	Queen Elizabeth's School for Girls
Ashmole Academy	Queensmead School
Bentley Wood High School for Girls	Red Balloon Learner Centre
Bishopshalt School	Ruislip High School
Canons High School	Rooks Heath College
Cardinal Wiseman Catholic School	Salvatorian College
Chelsea Academy	Shaftesbury High School
City & Islington Sixth Form College	St Charles Catholic Sixth Form College
Claremont High School Academy Trust	St Dominic's Sixth Form College
Dormers Wells High School	St Gregory's Catholic Science College
Elthorne Park High School	St James' Catholic High School
Featherstone High School	St Marylebone School
Finchley Catholic High School	St Michael's Catholic Grammar School
Greenford High School	Swakeleys School for Girls
Harris Academy St John's Wood	The Bushey Academy
Harrow High School	The Cardinal Vaughan Memorial School
Hatch End High School	The Compton School
Hendon School	The Fulham Boys School
Holland Park School	The Sacred Heart Language College
Kingsdale Foundation School	The UCL Academy
Kingsley High School	Twyford CofE Academies Trust
JCoSS Secondary School	Vyners School
London Academy of Excellence Tottenham	Westminster Academy
Maria Fidelis Roman Catholic Convent School FCJ	West London Free School
Mill Hill County High School	Whitmore High School
Northwood High School	Woodhouse College

~2,400 pupils from ~200 local secondary schools attend conferences, talks, revision sessions and careers events at Harrow each year.

15 students from five secondary schools in Harrow and Wembley attended revision sessions on the new GCSE Mathematics specification at Harrow.



TALL SHIPS CHALLENGE

In the fourth year of this project, ten Harrovians worked with young people from Harrow Youth Offenders and Young Carers to sail two 22m yachts chartered from the Tall Ships Trust around the Channel Islands.

The trip aimed to minimise preconceptions, as well as to offer a neutral space where both the Harrovians and the other young people were outside their usual comfort zones.

The first challenge was for the Harrovians to raise sufficient funds both for their own places on the trip and those of the other young people by arranging concerts and plays, running marathons, cleaning cars and organising raffles.

On the trip itself, the group worked together to overcome seasickness, poor wind and equipment failure. Their rewards were plenty, including time spent on the beach, hill trekking, and competitive events such as mast-climbing and dingy-racing.



LUMINA

Lumina is a free three-day course for Year 12 students from maintained schools in Barnet, Brent, Ealing, Hammersmith, Fulham, Harrow, Kensington & Chelsea, Camden and the Cities of London and Westminster who are considering applying to Oxford and Cambridge Universities.

On the course, attendees learn more about Oxbridge, its admissions process, and how to choose the right course and college. They are exposed to subject material beyond the A level syllabus, and meet like-minded young people with similar ambitions. They also visit Oxford and Cambridge, and engage in interview

practice (one of the most beneficial aspects of the course).

Lumina is a joint enterprise between Harrow School and Twyford CofE Academies Trust in Ealing, and is supported by John Lyon's Charity and the Harrow Development Trust.

Since its inception in 2014, the annual cohort has increased from 50 students from 13 schools to 200 students from 40 schools.

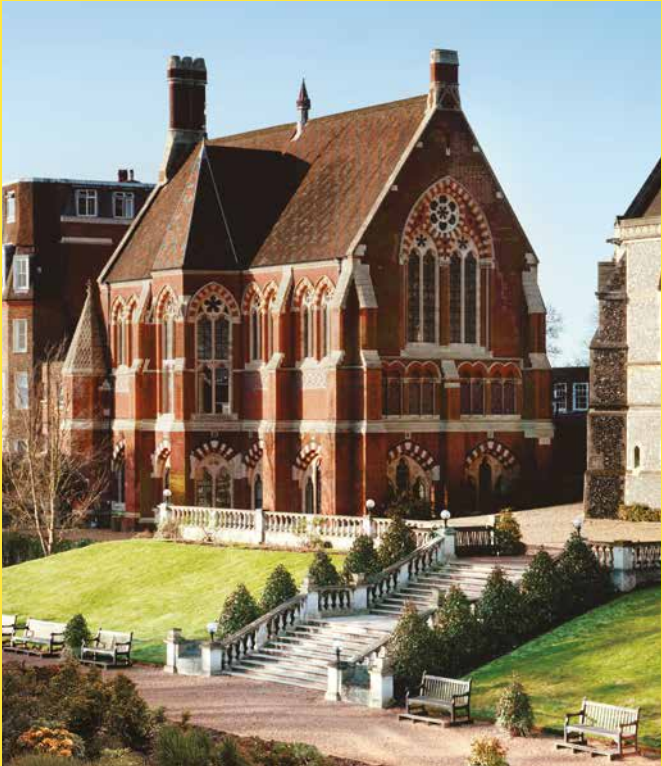
Twenty-three of those who attended Lumina in 2018 have received offers from Oxford and Cambridge, and 144 from Russell Group universities.

“*The Lumina programme successfully addresses many of the perceived barriers that prevent highly able pupils applying to Oxbridge. The Access team and Student Ambassadors from St John’s are delighted to be involved in this innovative programme.*”

Dr Sandra Campbell,
Fellow for Access and Admissions,
St John’s College, Oxford



PARTICIPATING SCHOOLS	NUMBER OF ATTENDEES IN 2018
Acland Burghley School	1
Alperton Community School	2
Ashmole Academy	8
Bentley Wood High School for Girls	7
Canons High School	6
Cardinal Vaughan Memorial School	8
Cardinal Wiseman Catholic School	8
Chelsea Academy	5
City & Islington Sixth Form College	1
Claremont High School Academy Trust	2
Dormers Wells High School	2
Elthorne Park High School	7
Featherstone High School	5
Finchley Catholic High School	8
Hendon School	2
Holland Park School	1
JCoSS Secondary School	7
LAE Tottenham	2
Maria Fidelis Roman Catholic Convent School FCJ	1
Mill Hill County High School	3
Nower Hill High School	5
Park High School	5
Queen Elizabeth's School for Girls	1
Rooks Heath College	2
Ruislip High School	6
Sacred Heart High School	6
St Charles Catholic Sixth Form College	2
St Dominic's Sixth Form College	5
St Gregory's Catholic Science College	6
St James' Catholic High School	4
St Marylebone School	8
St Michael's Catholic Grammar School	3
The Compton School	2
The UCL Academy	6
Twyford Church of England High School	21
Vyners School	7
West London Free School	7
Westminster Academy	2
Whitmore High School	4
Woodhouse College	4
40 schools	192 attendees



YOUNG PEOPLE PROJECT

In this new project, a group comprising young carers supported by the charity Harrow Carers and looked-after children cared for by Harrow Council attended a tailored weekly programme of tutoring and enrichment at Harrow.

The group took part in activities including music technology, drama, sport, pottery, judo, cake-decorating, rifle-shooting, debating and astronomy. These were countered with some quiet time in the Vaughan Library each week, during which the young people could complete their homework or learn from Sixth Form boys and teachers in focused tutorials. We also ran careers talks and a lecture on iconic historical photos.

Since the start of the project, some looked-after children from Ealing have also come on board, and we have also started to offer swimming lessons.

‘We are extremely grateful for all the support of your Sixth Formers and teachers. It really has been so helpful to the young people...it is also really good to see these young people have experiences they would never have otherwise.’
A representative from Harrow Virtual School

‘I can see the confidence of the young carers grow each week. I’m absolutely sure that these sessions have had a positive impact in many ways.’
A representative from Harrow Carers

SPEAR

Developed by the social justice charity Resurgo, Spear is a six-week programme that helps unemployed young people aged between 16 and 24 to develop the necessary skills and mindset to secure and remain in work.

The partnership between Harrow School and Spear Harrow began in 2013 with the establishment of a Spear training room at St Peter's Church in West Harrow. Around 15 Harrovians have volunteered their time in a variety of leadership and service roles each year ever since.

Some Harrovians serve on the Harrow School Spear Committee, others organise and host an annual Spear Celebration, produce job

bulletins for past and present trainees, fundraise, and raise the programme's profile by writing articles or speaking publicly about it. Harrovians volunteer in the Spear Harrow Centre to support the trainees directly. Harrow has also undertaken significant fundraising for the programme through the Harrow Development Trust.

Seventy-five percent of the people who attend Spear are still in education or employment one year later.

This successful model has now been replicated in the Spear Camden Centre, which has recently launched a partnership with South Hampstead High School.



HARROW RIFLE CORPS (HRC) AND HARROW HIGH SCHOOL

Twenty-five army cadets from Harrow High School attend weekly training sessions with the HRC.

The cadets, a mixture of girls and boys aged between 14 and 17, take part in a full range of Combined

Cadet Force activities, including fieldcraft training, skill-at-arms instruction, shooting on the School's range and adventurous training. They also attend the HRC's week-long summer camp on the Isle of Wight.



Some cadets have also been involved in field days at Pirbright Ranges, during which they passed their Basic Advanced Army Tests. This year, one cadet advanced to Cadet Sergeant and another to Cadet Corporal.



'Bringing together two young people from vastly different societal backgrounds to learn from each other can only be both impactful and inspiring. Spear Harrow's partnership with Shaftesbury Enterprise enables Harrow boys to contribute in coaching sessions, proofreading CVs and applications, and assisting with admin tasks in the centre. Having Harrow boys as positive role models exposes the trainees to a wider social demographic, enabling them to develop a stronger understanding of the society they live in and to become more work-ready as a result.'

Helen Trew, Harrow Spear Centre Manager



'Spear is one of the most rewarding activities that you can participate in at Harrow. The progress of the trainees is evident week on week, and hearing the stories of how they have succeeded in pursuing their ambitions shows you how great a difference you can make to the lives of others simply by offering a few hours of your time.'

George Mingay (*The Park*)
Year 12 Harrovian



‘Our students got a great deal out of it and really enjoyed the class. That type of session is exactly the type of thing they need to improve communication, confidence...and the boys were really great with them. Of course, the icing on the cake was getting to meet the British Lions players, which was fantastic!’

Teacher, Shaftesbury High School

SHAFTESBURY HIGH SCHOOL

Shaftesbury High School is a special needs school in Harrow for children with learning, emotional, behavioural, autistic, communication, medical, physical, sensory and social needs.

Hosted by nine Harrovians, students from Shaftesbury High have been using the sports facilities at Harrow. Their first session was opened by international rugby players.



SCHOOL OF HARD KNOCKS

School of Hard Knocks (SOHK) is a long-term intervention programme that helps the most at-risk students to complete mainstream education in schools in East London and Hertfordshire, through weekly mentoring and rugby sessions.

In the second year of our partnership with SOHK, there was a second round of matches, with the Harrow Under-14E team playing a SOHK side from Hertford and the Under-15Ds playing against boys from the Royal Docks Academy in East London. Members of the School 1st XV were on the sideline, to support and coach both teams.

The main focus this year has been fundraising through School-, boy- and parent-led events, in conjunction with the School rugby tour to Hong Kong and Japan in the summer of 2019. We initially hoped to raise enough money to put one boy through the programme each year.

However, the ongoing success of our fundraising means that SOHK are instead planning on bringing their programme to a school in the Harrow borough. This will help to further our partnership with SOHK, and open up more coaching opportunities.

HARROW CLUB

Founded by the Harrow School community in North Kensington 130 years ago, the Harrow Club provides educational and recreational opportunities to some of the most vulnerable and disadvantaged young people in West London. Located very near to Grenfell Tower, the club continues to support a community coping with significant tragedy.

Harrow raises money for the club through Long Ducker (our annual festival of sponsored sporting events) and Harrovians and club members enjoy mutual activities such as basketball tournaments and drama workshops.

LONDON ACADEMY OF EXCELLENCE TOTTENHAM (LAET)

The School continues its formal partnership with LAET, an academically selective free school for students aged 16 to 19, which was opened as part of the White Hart Lane redevelopment in 2017.

The two schools' English and History departments are linked. They work together on the curriculum and LAET students have taken part in lessons at Harrow.



Image credit: Highgate School

COMMUNITY PARTNERS

FIRM FOUNDATION

Three Harrovians regularly volunteered at FirmFoundation homeless shelters, providing support to around 25 visitors.

Harrow also hosts an annual sleepout to raise money for FirmFoundation. Last year, 25 boys raised over £10,000.

‘The Harrow boys have been a valuable addition to the drop-in — always helpful and respectful with our volunteers and, importantly, our guests. They engage sensitively and are well-received. I have found them to be gracious and unflappable, treating each person, regardless of their situation, with the same ease and respect... Often the people we see can be at their lowest ebb. To be involved in a conversation without judgement can be the very thing they need on that day.’

Julian Saunders, Charity Manager
FirmFoundation



EVERY HARROVIAN
IS INVOLVED
IN LONG DUCKER.

LONG DUCKER AND HARROW CARERS

In November 2018, over 1,000 Harrovians, Old Harrovians, staff and parents took part in Long Ducker, an annual festival of sponsored sporting events.

Most participants ran 10km from Wembley to Harrow on the Hill, with some running the full 20km to Wembley and back. Two boys completed the Double Long Ducker – a 10km swim, followed by the 20km run. Nearly 30 other boys swam either 5km or 10km, with some going on to run 10km.

2018 was a record year for fundraising, with over £130,000 raised. These proceeds went to support Harrow Carers and other local projects with our partner schools and charities, such as the Harrow Club.

Harrow Carers works with organisations from the local community to identify and support adults and children who provide unpaid care for a vulnerable person. Harrow is now working with Harrow Carers on a number of projects, including Tall Ships and Thursday afternoon enrichment sessions.

LONG DUCKER
HAS RAISED
£466,918
FOR GOOD CAUSES
OVER THE LAST FOUR YEARS.

OVER **£100,000**
HAS BEEN DONATED
TO THE HARROW CLUB
OVER THE LAST FOUR YEARS.

IN 2018 **£61,552**
WAS DONATED
TO HARROW CARERS.

“

‘Shaftesbury Enterprise, out of the numerous activities and wonderful events on offer at Harrow, has been the most worthwhile...It has provided me with an opportunity to experience life beyond the Hill and a chance to meet a real range of people from all around the globe. I feel privileged to have been part of this fantastic scheme and I hope that Shaftesbury Enterprise continues to grow.’

Year 13 Harrovian



BEFRIENDING VISITS

More than 40 boys visited the elderly, housebound and care homes each week.

Harrovians went out to individuals' houses or to their residential homes, including Bradbury Court, Manor Lodge, Mayfield Residential Home and St Joseph's Care Home. They talked to the residents and helped to serve tea, play games and music, and with odd jobs such as shopping, hoovering, dusting and gardening.

They also helped to arrange a 100th birthday party, to which the Mayor of Harrow was invited.

ART FOR THE ELDERLY

For three years now, Lower Sixth Harrovians have led five-week programmes of art classes for senior citizens on Wednesday afternoons in Harrow's Art studios. Classes cover a range of media, including drawing, painting in watercolour and oils, and intaglio (etching) printmaking. The classes are very popular and often over-subscribed. Participating artists take great pride in their work and often surprise themselves with a talent that may have been dormant or undiscovered.

LANGUAGE CAFÉ

Seventeen Harrovians supported the Language Café, which offers a relaxed environment where women who are learning English can practise speaking so that they can improve their confidence and fluency. Café guests have also been invited to Harrow for a programme of tours, talks and teas.

“

Through their enthusiasm, commitment and kindness, the boys from Shaftesbury Enterprise have challenged us in our bias and assumptions. At the same time, they clearly benefit. They are enriched by the experience and opportunity to be with people who have an authenticity and candour about life which most of us suppress. The noise, chaos and mess (and sheer volume teenage boys can eat) at the cooking sessions are definitely the highlight to my Monday, and a firm favourite with the people we support.’

Alice Rankin,
Manager, Harrow LD Services,
Certitude

CERTITUDE

Seven Harrovians visited a Certitude house each week.

Certitude provides personalised residential support across London for people with learning disabilities, autism and mental health needs, as well as their families and carers. The Harrovians help the residents in whatever way they can, such as organising parties, cooking meals, decorating spaces, building furniture and helping in the garden. They have all fostered strong relationships with the residents, and a big part of their visits is simply catching up. The Certitude residents have said that the visits are a highlight of their week.

NEW CHAPTERS FROM LANGDON

Each week, four boys from The Park boarding house volunteered at New Chapters, a business operated by the charity Langdon, which employs its members (who have learning disabilities) to sell second-hand books online. This is usually their first step into the world of work, offering the chance to learn the importance of punctuality, responsibility, hard work, and interacting with others in the workplace.

COOKING WITH COMPASSION

Under the guidance of Harrow's in-house catering team, 16 boys from the Culinary Society cooked and served a two-course lunch for over 30 guests from Harrow Carers.

WISEWORKS

Four Harrovians visited Wiseworks each week.

Wiseworks is a pre-vocational work centre for people recovering from mental health problems which is provided by the Disability Day Services of Harrow Council. The service assesses its users' work skills, provides comprehensive work rehabilitation and arranges training at local colleges.

'The boys interacted really well with our service users and worked hard in collaboration with our woodwork team to produce a float that won £5,000 for the Mayor of Harrow's Charity Fund. They became a valuable part of the team. We were really impressed with their skills, attitude and commitment to supporting all the activities they participated in. There seems to me to be many valuable outcomes from this partnership, primarily around breaking down barriers for people recovering from mental health problems. Community involvement is really important, and to have young people joining the Wiseworks community and gaining understanding of our service users' lives was really valuable.'

Simon Potter, Unit Manager,
Wiseworks



'The project has had a huge impact on us... we created close bonds with the people we worked with. They were all truly kind people and their attitude to life really inspired us.'

Archie Nicholls (Bradlys)
Year 12 Harrovian

WATFORD WORKSHOP

Four Harrovians volunteered weekly on commercial hand-packing contracts with the Watford Workshop.

Watford Workshop is a registered charity that provides work experience, skills training and employment for disabled and disadvantaged people in a supported environment.

'The project, we hope, helped the boys to form the view that adults with disabilities, if given support, can be valuable and productive members of any organisation and should be seen as a valuable pool of talent that is sadly often overlooked.'

Gill Nightingale
Partnership Manager
Watford Workshop

CHARITY SHOPS

Fourteen boys volunteered weekly at local shops run by charities, including The British Heart Foundation, St Luke's Hospice, Mind, Found and Scope.

HARROW FOODBANK

Five Harrovians volunteered weekly at Harrow Foodbank, organising donations in the store room.



SHAFTESBURY ENTERPRISE AT A GLANCE

The following pages provide an overview of the activities we run with our primary school, secondary school and community partners. They also show the extent to which the local community uses our facilities, and give quick facts and figures relating to our Shaftesbury Enterprise projects.

ACTIVITIES OVERVIEW

PRIMARY SCHOOL PARTNERSHIPS

	Reading	Mathematics	Facilities use	Primary Shakespeare Company	Chemistry and Fives	Drama	Long Ducker funding	Governance
Brentside Primary Academy								✓
Elmgrove Primary School								✓
Grange Primary School	✓	✓		✓		✓	✓	✓
Henry Fawcett Primary School			✓					
Holy Trinity Church of England Primary School, Northwood								✓
Marlborough Primary School			✓					
Roxeth Primary School	✓	✓	✓	✓	✓	✓	✓	✓
St Anselm's Catholic Primary School	✓	✓	✓	✓	✓	✓	✓	
St George's Catholic Primary School	✓		✓	✓			✓	
St Jérôme Church of England Bilingual School	✓		✓			✓		✓
St John's Church of England School								✓
Vaughan Primary School	✓		✓	✓	✓	✓	✓	
Warrender Primary School								✓
Weldon Park Academy		✓		✓			✓	✓
Woodlands School				✓			✓	

COMMUNITY PARTNERSHIPS

	Fundraising	Volunteering	Facilities use	Governance
British Heart Foundation		✓		
Cancer Research	✓	✓		
Certitude	✓	✓		
FirmFoundation	✓	✓	✓	
Found		✓		
Harrow Club	✓			✓
Harrow Food Bank	✓	✓		✓
Langdon by New Chapters	✓	✓		
Language Café		✓	✓	
Livability		✓		
Masonic Fishing Charity			✓	
Mind in Harrow	✓	✓	✓	
More Than Just a Choir			✓	
Paiwand	✓		✓	
Primary Shakespeare Company	✓		✓	
School of Hard Knocks	✓		✓	
Spear	✓	✓	✓	✓
St Luke's Hospice	✓	✓		
Sudbury Neighbourhood Centre		✓		
Tall Ships Youth Trust	✓	✓		
The Bridge Day Centre		✓		
Watford Workshop	✓	✓		
Wiseworks	✓	✓		
Young Harrow Foundation			✓	✓

COMMUNITY USE OF HARROW SCHOOL SPORTS FACILITIES

Area	User	Frequency	Hours per year
Swimming pool	St George's Catholic Primary School	Weekly	39
	JoLT	Annually	2
	Claremont High School	Once	1
	Roxeth Primary School	Once	1
Sports hall	Orley Farm School	Annually	6
	Red Balloon Learner Centre	Weekly	160
	Stars For The Future (weightlifting)	Annually	24
	Roxeth Primary School	Annually	17
Athletics track	Harrow High School	Annually	8
	John Lyon School	Weekly (summer term)	160
	St Anselm's Catholic Primary School	Annually	8
	Shaftesbury High School	Annually	8
	Kingsley High School	Annually	8
	Cancer Research UK	Annually	24
	Metros Running Club	Weekly	10
	Rooks Heath College	Annually	7
	Harrow Club	Annually	3
	Ignite Trust	Weekly	6
All-weather pitches	Whitmore High School	Weekly	17.5
	St Jérôme Church of England Bilingual School	Annually	6
	Harrow Council	Annually	8
	Harrow High School	Termly	6
	Harrow Schools Improvement Partnership	Annually	6
	Harrow Club	Annually	3
	Masonic Fishing Charity	Annually	8
Fishing lake			

SECONDARY SCHOOL PARTNERSHIPS

	Academic collaboration	Lumina or Oxbridge collaboration	Revision sessions	Masterclasses	Lectures	Extracurricular activities	Facilities use	Long Ducker funding	Governance
Acland Burghley School		✓							
Alperton Community School			✓						
Ashmole Academy		✓			✓				
Bentley Wood High School for Girls	✓	✓			✓				
Bishopshalt School						✓			
Canons High School		✓							
Cardinal Wiseman Catholic School		✓			✓				
Chelsea Academy		✓			✓				✓
City & Islington Sixth Form College		✓							
Claremont High School Academy Trust		✓		✓	✓				
Dormers Wells High School		✓							
Elthorne Park High School		✓							
Featherstone High School		✓			✓				
Finchley Catholic High School		✓			✓				
Greenford High School					✓				
Harris Academy St John's Wood					✓				
Harrow High School		✓	✓		✓	✓			
Hatch End High School		✓			✓				✓
Hendon School		✓							
Holland Park School		✓							
JCoSS Secondary School		✓			✓				
Kingsdale Foundation School				✓					
Kingsley High School						✓			
London Academy of Excellence Tottenham	✓	✓		✓	✓	✓			
Maria Fidelis Roman Catholic Convent School		✓			✓				
Mill Hill County High School		✓							
Northolt High School					✓				
Nower Hill High School		✓		✓	✓				
Queen Elizabeth's School for Girls		✓							
Queensmead School					✓	✓			✓
Red Balloon Learner Centre						✓			
Ruislip High School	✓	✓			✓				
Rooks Heath College		✓	✓		✓				
Sacred Heart High School		✓			✓				
Salvatorian College								✓	✓
Shaftesbury High School						✓	✓	✓	
St Charles Catholic Sixth Form College		✓							
St Dominic's Sixth Form College	✓	✓			✓				
St Gregory's Catholic Science College		✓			✓				
St James' Catholic High School		✓			✓				
St Marylebone School		✓							
St Michael's Catholic Grammar School		✓							
Swakeleys School for Girls				✓					
The Bushey Academy				✓					
The Cardinal Vaughan Memorial School		✓							✓
The Compton School		✓							
The Fulham Boys School					✓				
The UCL Academy		✓							
Twyford Church of England Academies Trust	✓	✓			✓	✓	✓		
Vyners School		✓			✓				
Westminster Academy		✓							
West London Free School		✓			✓				
Whitmore High School		✓	✓	✓	✓	✓			
Woodhouse College		✓			✓				
Wren Academy				✓					

SHARED FACILITIES

Most of Harrow's performing arts events are open to the public, including a weekly lunchtime concert series in

- 1 St Mary's Church and annual occasions such as Town Carols, the Concerto Evening and the Choral Society concert in
- 2 Speech Room. Speech Room and the
- 3 Music Schools have also been used for charity concerts to raise money for causes such as the Tall Ships project and Harrow Foodbank. Partner schools are invited to the Children's Concert, Spring Concert and Choral Society Concert. Speech Room also holds frequent lectures and masterclasses to which all partner schools are invited. Harrow Council have used Speech Room (and the
- 4 Harrow School assault course) for a Cooking Initiative.
- 5 The Art Schools hosts weekly art classes for senior citizens.
- 6 Sometimes, the Ryan Theatre can be used for public events, with permission from Harrow Council. In the Summer term, it hosts a Primary Shakespeare Company performance for local primary schools, and SteppingStones Charity run community theatre performances there over the festive period.
- 7 The Old Harrovian Room hosts guest speakers and lectures, almost all of which are open to our partner schools. It is also used to host receptions and events for charities such as Young Harrow Foundation and Spear.
- The School's classrooms are used for partner school lessons, revision sessions, masterclasses and conferences (such as Lumina and Classics for All).
- 8 The Shepherd Churchill Dining Hall and Room are regularly used for hospitality. In 2018, Harrow hosted lunches, dinners and afternoon tea for our partner schools, Certitude, More Than Just a Choir, Primary Shakespeare Company, Speaking Out Forum and the Language Café.

- 9 The Butler Centre hosts the Mastermind event for Mind in Harrow, in which pupils from seven local secondary schools compete in a general knowledge competition while raising money. This year, more than £8,000 was raised.
- 10 The Old Speech Room Gallery and the
- 11 Fourth Form Room are opened and staffed by guides for London Open House each year. The Old Speech Room Gallery is also used to host Harrow Hill Trust meetings.
- 12 The Vaughan Library hosts visits and workshops from Roxeth and Grange primary schools, as well as our weekly project for looked-after children and young carers.
- In June each year, the Combined Cadet Force

- (CCF) hosts a shooting competition at the
- 13 Rifle Range, with up to ten local teams from Air, Police, Sea and Army Cadets taking part. A similarly sized drill competition is also held on the
- 14 Parade Ground. In October, the CCF runs a London-wide skills competition, with ten

teams of ten cadets taking part on the School's grounds.

Local clubs and groups regularly use Harrow's

15 all-weather pitches. We hosted a Football Extravaganza for looked-after children and young people, as well as a sleep

- 16 out for FirmFoundation. The football pitches are used by Whitmore High School.
- 17 The indoor cricket nets are used throughout the winter, and the extensive
- 18 outdoor cricket pitches in July and August.

- 19 The Sports Centre (including the sports hall, swimming pool) and
- 20 tennis courts and
- 21 running track also hosts many events throughout the year. These range from regular use by our partner schools to school sports days (for Roxeth and St Anselm's primary schools, and Kingsley High and Shaftesbury High schools in 2018) and programmes run by charitable organisations such as Ignite! and Cancer Research UK.

Over 100 children from Roxeth and Vaughan primary schools have been introduced to Eton fives on our

22 fives courts on Wednesday afternoons, while local schools also use the courts on Tuesday and Friday afternoons. Harrow is also used as a venue for fives competitions involving children of different ages from maintained schools in and around London.

The Harrow Lawn Tennis Club runs an annual charity tournament and hosts a charity event for Macmillan Cancer Support at the

23 Harrow School Social Club.

The

24 Harrow School Golf Club holds a number of charity events on the course each year.

The

25 fishing lake is used by the Masonic Fishing Charity, who bring a group of disabled children to Harrow to fish for the day each year.

The

26 rackets courts host a club that is open to non-school members. Thirty to forty participants, including several teenagers from our partner schools, play in the annual Harrow Hammer tournament.

Harrow hosts several

cross-country and athletics fixtures and training sessions throughout the year, opening up the grounds for local schools and clubs. The Borough Athletics Championships and the first round of the ESAA Schools' Cup is hosted at Harrow, involving around eight schools. The Harrow Borough Cross Country Championships are also held at Harrow and, for this, we usually welcome around 20 local schools.



FACTS AND FIGURES

HARROW WORKS WITH
15 PRIMARY SCHOOLS,
56 SECONDARY SCHOOLS
AND 24 LOCAL CHARITIES
ACROSS LONDON THROUGH
SHAFTESBURY ENTERPRISE.

~2,400 PUPILS
FROM ~200 LOCAL
SECONDARY SCHOOLS ATTEND
CONFERENCES, TALKS, REVISION
SESSIONS AND CAREERS EVENTS
AT HARROW EACH YEAR.

250+ HARROVIANS
REGULARLY TAKE PART IN
SHAFTESBURY ENTERPRISE.

30+ BOYS VISITED
THE ELDERLY, HOUSEBOUND
AND CARE HOMES EACH WEEK. p22

SINCE ITS INCEPTION IN 2014, LUMINA'S ANNUAL COHORT HAS INCREASED
FROM 50 STUDENTS FROM 13 SCHOOLS
TO 200 STUDENTS FROM 40 SCHOOLS. p14

100+ MEMBERS
OF STAFF AT HARROW
CONTRIBUTE TO SHAFTESBURY
ENTERPRISE.

35 BOYS
TOOK PART IN MATHEMATICS
PROJECTS WITH PRIMARY
SCHOOL PUPILS. p9

OVER 30 HARROVIANS
INTRODUCED ETON FIVES TO OVER 150 YEAR 6 CHILDREN FROM
ROXETH AND VAUGHAN PRIMARY SCHOOLS. p8

17 MEMBERS
OF STAFF AT HARROW
ARE GOVERNORS AT
MAINTAINED SCHOOLS.

LONG DUCKER HAS
RAISED £466,918
FOR GOOD CAUSES OVER THE
LAST FOUR YEARS. p21

67 HARROVIANS
TOOK PART IN
READING PROJECTS. p7

IN 2018, HARROW
RAISED £61,552
FOR HARROW CARERS. p21

25 ARMY CADETS
FROM HARROW HIGH SCHOOL
ATTEND WEEKLY TRAINING
SESSIONS WITH THE HARROW
RIFLE CORPS. p16

1,000+ HARROVIANS,
OLD HARROVIANS, STAFF AND
PARENTS TOOK PART IN LONG
DUCKER, AN ANNUAL FESTIVAL OF
SPONSORED SPORTING EVENTS. p21

THREE GROUPS OF DELEGATES ATTENDING THE HARROW FAMILY FIFTH
FORM CONFERENCE DELIVERED AN AFTERNOON OF EVENTS FOR
~60 PRIMARY SCHOOL CHILDREN ON THE HILL. p11

250+ CHILDREN
FROM LOCAL PRIMARY SCHOOLS
CAME TO HARROW FOR
CHEMISTRY, MUSIC, HISTORICAL
TOURS, SPORT AND OTHER
ACTIVITIES LAST YEAR.

23 YOUNG PEOPLE
WHO ATTENDED LUMINA 2018
HAVE RECEIVED OFFERS FROM
OXFORD AND CAMBRIDGE, AND
144 FROM
RUSSELL GROUP UNIVERSITIES. p14

OVER THE LAST FOUR YEARS, HARROW HAS DONATED
OVER £100,000
TO THE HARROW CLUB THROUGH LONG DUCKER.

75% OF THE PEOPLE
WHO ATTEND SPEAR
ARE STILL IN EDUCATION OR
EMPLOYMENT ONE YEAR LATER. p16

25 BOYS RAISED
OVER £10,000
FOR FIRM FOUNDATION THROUGH
AN ANNUAL SLEEPOUT. p20



SHAFTESBURY ENTERPRISE IN CONTEXT

Shaftesbury Enterprise and our partnerships with schools and the local community is fundamental to the identity of Harrow School. This stems from the founding of the School as part of a Royal Charter Corporation in 1572. Harrow's outward-looking activity helps the School to deliver on the original charitable aims of its founder John Lyon. It also helps Harrovians to understand that we have responsibilities, and that there is much fulfilment to be found in strong relationships with those around us.



THE ROYAL CHARTER CORPORATION

Harrow School is part of a Royal Charter Corporation. The Corporation's objects, as set out in the Royal Charter granted by Queen Elizabeth I in 1572, are 'the bringing up, teaching and instruction of children and youth in grammar', such that those children and youth give 'a very good example to all others to imitate the like hereafter, and also to the common profit of all our subjects'.

THE CORPORATION'S AIMS

The Corporation's aims are to:

- provide an independent secondary education of very high quality in order to maximise each pupil's potential and lifelong interests to the benefit of the wider community;
- develop the Corporation's facilities and educational opportunities in order to maintain and where possible improve the quality of teaching and learning;
- increase bursary funding in order to widen access for boys from a broad range of backgrounds and abilities; and
- provide educational facilities to members of local schools and to other members of the community, so far as is consistent with the above aims, in order that they too may benefit from them directly.

THE CORPORATION'S OBJECTIVES

The Corporation's primary objectives to fulfil these aims are to:

- focus on academic excellence while offering an exceptional range of extracurricular opportunities;
- raise and deploy the necessary resources and funds, including those raised by voluntary effort, to improve the School's facilities, opportunities and bursary provision; and
- facilitate appropriate use of the School's facilities by local schools and other community groups.

JOHN LYON'S FOUNDATION

Harrow School is also part of John Lyon's Foundation, which takes its name from the Corporation's founder. The Foundation's mission is to improve the prospects of children and young people through educational opportunity.

STRATEGIES TO DELIVER THE CORPORATION'S OBJECTS

The Corporation has adopted four strategies to achieve its primary objectives, which in turn fulfil its aims. These apply to Harrow School as follows:

1. MAINTAINING A FULL SCHOOL AND ACADEMIC EXCELLENCE

Harrow School remains full. Based on the government's published cost of each full-time secondary pupil of £6,137 for 2017/18, the School saved the state at least £4,055,000 during 2017/18 (after taking account of boys from overseas).

The A-level results of Harrovians in the last two years were the best in the School's history. In 2018, the A* rate stood at more than 31%, while the A* A rate was 65%. Twenty-eight boys achieved three or more A* or equivalent grades, and three quarters achieved grades of ABB or better.

At GCSE, numerical grades were awarded in ten of the 28 subjects taken by Harrovians, making comparisons with previous years more difficult. Overall, however, the proportion of grades awarded in 2018 at 9, 8, 7, A* and A was more than 84% — a two percentage point increase on last year. Approximately one third of the year group achieved nine or more A* grades, and more than half gained seven or more, typically from ten subjects.

Nineteen boys leaving Harrow in 2018 took up places at Oxford (12) and Cambridge (7). Other popular university destinations were Edinburgh (16), Exeter (13), UCL (13), Durham (10) and Newcastle (10). Eighteen boys took up places at universities in the United States, including Yale, Stanford and Chicago. Overall, nearly a quarter of last year's applicants took up places at universities ranked in the top ten in the world.

IN 2017/18, 90 HARROVIANS BENEFITED FROM BURSARIES AMOUNTING TO £2,302,000

2. IMPLEMENTING THE CORPORATION'S SCHOLARSHIPS AND BURSARIES POLICY

Bursary funding supports several pupils who would not otherwise be able to afford Harrow's fees. In 2017/18 (our most recently published audited accounts at the time of printing), 90 pupils benefited from bursaries amounting to £2,302,000. This was an increase from 86 pupils and £2,050,000 in 2016/17.

Of the 90 awards in 2017/18, 28 attracted fee remission of at least 95% and a further 51 attracted remission of between 50% and 95%. These awards, based on merit and parental need, helped the School to maintain its educational and other standards and ensure that financial assistance was given to those who required it.

In addition, scholarships worth £339,000 were awarded to 166 boys. This was an increase from 148 boys and £292,000 in 2016/17.

3. ENCOURAGING LOCAL SCHOOL PUPILS AND OTHERS TO ACCESS THE CORPORATION'S RESOURCES, AND ENGAGING IN OTHER ACTIVITY FOR THE PUBLIC BENEFIT

Harrow runs over 150 projects and partnerships with local schools and community groups, primarily under Shaftesbury Enterprise, as outlined in this report.

The impact of Shaftesbury Enterprise in the local community is significant, and strong relationships have been established.

Harrovians take on important responsibilities that improve the lives of those with whom they work, and also help to develop in Harrovians attitudes of altruism, philanthropy and service. Most Harrovians carry these attitudes with them long after they have left Harrow.

Shaftesbury Enterprise therefore plays a major part in delivering Harrow's purpose: to prepare boys with diverse backgrounds and abilities for a life of learning, leadership, service and fulfilment.

4. PROGRESSING THE CORPORATION'S DEVELOPMENT PLANS

The focus of the estates works in 2017/18 was on maintenance. Significant projects included external works to The Head Master's boarding house and tennis court re-surfacing. In addition, a substantial extension to The Grove boarding house was initiated, alterations to the Works Department premises were undertaken, the Moretons multi-use games area was re-constructed in a new location closer to the House, and a new Careers office was created.





For more information about Shaftesbury Enterprise, or to discuss ideas for new or developed partnerships, please contact Mr Tim Dalton, Director of Shaftesbury Enterprise (tmd@harrowschool.org.uk). We would love to hear from you.

Harrow School
5 High Street
Harrow on the Hill
Middlesex
HA1 3HP

+44 (0)20 8872 8000
harrow@harrow.school.org.uk
harrow.school.org.uk